



Environmental Policy Statement

Tough Furniture Ltd is a leading midlands based manufacturer of specialised furniture. Our services are based on a bespoke approach which encompasses delivery of specialised furniture for difficult and hard wearing environments. Tough Furniture Ltd recognises that the diversity and nature of our work at all levels can have an impact on the environment. We consider that our actions to minimise this impact are of prime importance and we are committed to the prevention of pollution and to compliance with legal and other requirements.

The Company is also committed to continually improving our environmental performance and this is supported by the development of a formal Environmental Management System (EMS), encompassing the needs of an Environmental system. Using this framework, Tough Furniture Ltd will develop a range of environmental objectives and targets with practical plans to achieve them. This will address issues such as the conservation of natural resources, waste minimisation and energy efficiency.

In order to deliver these improvements, Tough Furniture Ltd will:

- Promote environmental awareness to members of staff as an integral part of the business strategy.
- Pursue environmental improvements associated with our work at our own premises and on client sites.
- Support the aims of our clients in achieving their own environmental objectives.
- Provide resources and support to members of the senior management team to implement the principals outlined in this policy.
- Conduct reviews on at least an annual basis to ensure the effectiveness of the EMS and identify opportunities for further improvement.

A handwritten signature in blue ink, appearing to read 'David Vesty', is positioned above the printed name.

David Vesty
01.10.11